

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

October 25, 2024

President Guskiewicz called the meeting of the Board of Trustees to order at 9:00 a.m.

Trustees present: Dianne Byrum, Dennis Denno, Dan Kelly, Renee Knake Jefferson, Sandy Pierce, Brianna Scott, Kelly Tebay, and Rema Vassar (via Zoom).

University officers present: President Guskiewicz, Interim Provost and Executive Vice President Jeitschko; Executive Vice President Glasmacher; Senior Vice Presidents Frace and Gore; Vice President and General Counsel Quinn; Secretary Fletcher; Vice Presidents Bollman, Brogdon, DeVooght, Gage, Guerrant, Swain, and Tobin. Faculty liaisons present: Jamie Allen, Jack Lipton, Justin St. Charles, and Angela Wilson. Student liaisons present: Erin Caldwell, Maddie Dallas, Connor Le, and Miles Roberts.

Secretary Fletcher provided the following statement.

Good morning, everyone. Welcome to the October 2024 Board of Trustees meeting. Today's agenda is filled with several different action items of university business. There are also a lengthy speakers list for this morning, including those who have come for public participation. Just as, again, a framework up front, in the event of a disruption that prevents the board from conducting business or the members of the public from hearing or observing the meeting, the meeting will be recessed or adjourned. If the meeting is recessed, the Board will meet via Zoom within 10 minutes of that recess occurring, and, regrettably, there would be no opportunity for public comment at that stage.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Trustee Pierce, supported by Trustee Scott, the **BOARD VOTED to approve** the proposed agenda.
2. On a motion by Trustee Kelly, supported by Trustee Scott, **the BOARD VOTED to approve** the minutes of the September 6, 2024, Board of Trustees meeting.
3. President's Report

President Guskiewicz provided the following report to the Board.

Good morning, everyone, and welcome. Welcome to our new boardroom. I want to take the opportunity to thank all of those who helped to make this possible. It's

been over 20 years since the boardroom had been refreshed, and so I hope that everybody enjoys the new confines of the boardroom, and I want to thank, again, all those who made this possible. I want to just start by saying that many of you here today are aware of the passing of MSU Board Chair Emeritus Joel Ferguson last Saturday, and, as I said in a joint statement with Chairperson Kelly and Athletics Director Alan Haller, Joel was a true champion for our great university. He earned his degree here and served on the board for more than 30 years. He advocated for improved access for underrepresented students, worked with those he didn't always agree with to advance the university, and was a strong supporter of Michigan State University Athletics. He was a civil rights leader, a successful businessperson and community leader, and a strong proponent for the Lansing area. His legacy will be strong and everlasting on our Spartan community. I'd like us to pause now for a moment of silence, after which I'll offer members of the board an opportunity to offer their personal reflections.

Chairperson Kelly provided the following remarks.

I'll start with just a couple of quick comments. There's lots of stories involving Joel, all funny and all good, but when I came on, I served with Joel for four years. When I came on the board, nobody could have been more gracious and just a good friend to have on the board for both myself and my wife, both he and Anna, so I'll miss him. He was a good guy and a class act.

Trustee Knake Jefferson provided the following remarks.

I'll jump in if that's okay. So, when I joined the Board, I didn't have as long of a time to experience working with Joel Ferguson as some of my colleagues on the board. When I joined in 2019, I knew a lot about Michigan State University, but I hadn't come to the board the same way all of my colleagues had at that point in time; they were all elected to their positions, and I was appointed by Governor Whitmer. And so I knew about Michigan State University having been on the law faculty for a decade from 2006 to 2016, and I knew about higher ed administration from serving in other roles at different institutions, but I didn't know anything about politics, and, if I'm really vulnerable with you right now, I will say I was experiencing a lot of imposter syndrome stepping up into that role. But the university was important to me, and I wanted to step into that service role. And so, the story I will share about Joel is, for those that you know him, this won't surprise you, the first member of the Board of Trustees to reach out to me after the information was public about my appointment was indeed Joel Ferguson. And, it wasn't an email, it wasn't a text, it was a phone call. And he's a man who understood the power of a personal phone call. In that phone call, he assured me that I did belong, that I would add value to the board, but the other thing he did is he told me he knew my husband. Now you might be thinking, well, that's not so strange. I mean, I've lived in East Lansing for 20 years, raised kids here, Joel lived in Lansing much longer than that. But what you need to know is, my husband doesn't live in Michigan. He lives in Texas, and that's a different story how we make that work. But of course, Joel knew him

because that's the kind of person he was. And he knew him because when he was serving as chair, Wallace received an honorary doctorate at a university graduation. He had graduated from James Madison College. That education set him on a course where he would become the first African American Chief Justice of the Supreme Court of Texas. And so, Joel met him in that context, but again, it wasn't just an official handshake at a graduation for Joel Ferguson. He made Wallace feel like family, and so when I joined the board, I felt like I belonged because of the experience I could bring to the board, but I also felt immediately like I was part of the family because Joel knew my family. I think that he would absolutely love to still be on this board, serving under President Guskiewicz's one team that's very much in the spirit of one family. But, if I could leave you with anything, the most important memory to me is the power of actually picking up, the speaking to someone one-on-one, to really give them the confidence and a friendship that they need.

Trustee Scott provided the following remarks.

I'm going to start mine off being funny like I usually am, and just say I do recognize, as Renee said, that there is the power of a phone call. That's how my time with Joel began, because he ignored my phone calls. I called him when I was campaigning, and everybody told me you got to meet Joel Ferguson. So, someone gave me his number, and I called probably 20 times and he refused to return my phone call. So, when I finally got elected and met him, I said, "Why? Why would you not talk to me?" And he said, "I'm old school, and I believe that whoever gave you my number should have told me that they gave you my number before you called me, but it's nice to meet you, and I'm so happy you won the election." That's how my introduction started off with Joel Ferguson. He was just a remarkable man. And I'm going to keep this short because I'll probably cry, and I asked for Kleenex to be up here today, and I don't see any. And so, I'm going to keep this short, but I just have to say that Joel was a trustee when I was a student here, and I know Kelly says the same thing, which is just remarkable in and of itself, that someone had that much longevity on this board. That goes to show that the citizens of this state entrusted in him the abilities that he displayed while at MSU. But it also goes to show when you look at the fact that he was, I believe, voted in as board chair three times, Dianne...it may have been four, but at least three times. And back at that time, we didn't just have the lone wolf Republican on the board. It was typically a split board at that time, and so that just showed the amount of respect that the people on the board had for him, the way that he conducted himself, the way that he treated everyone. There was not a person that I met, as far as administration is concerned, that ever had anything ill to say towards Joel. And I just am very grateful for the time that I got to spend with him. I would get, I was the recipient, and I know Dan was as well, of the daily phone calls. He called me, I'd say, "Joel, I'm in a trial, okay?" And then he called me right back an hour later. And I'm like, "Joel, I'm working." But he always wanted to check in on you any time of the day, any time of the night, and he was really a mentor to me in so many ways, and like

a father to me in the way that was most important, the love that I had for him and that he had for me, I will cherish in every memory that I shared. So, love you, Joel.

Trustee Byrum provided the following remarks.

The last couple of days have been filled with Joel stories, as the board has gathered and spent time together. Last night, we had the opportunity of going over for the visitation, and so that was an important part of closure, I think, at least for me. When I think of Joel Ferguson, yes, a lot of it is time on the board and of the current trustees serving, I served the longest with Joel, although there are former trustees that served many, many more years than I have. And towards the end of Joel's term the last couple of years, you could see where his health was more in decline, and I think it showed up first with hearing issues. And it's like, he was always kind of, you know, like a snap of the fingers trying to catch up just because of hearing difficulties. But there are so many wonderful stories about Joel because he loved this university, and Joel always wanted to do what was in the best interests of Michigan State. For me, because I grew up in this area, in the Ingham County community, I had known of Joel for many, many years. So, for the Greater Lansing community and the State of Michigan, I would argue, Joel was really an icon because he would show up as a community leader. He was the first African American to serve on the Lansing City Council, he had run for higher office, he got extremely involved in national and presidential politics, he was a developer, and you can see his footprint or his handprints all over this community and across the state, frankly, on projects that he spearheaded. He was a mentor also to hundreds of young people, and he had a really soft spot in his heart for youth and helping them to develop into professional young men and women. Joel, you know, he always had a lot of advice to give everyone. He tended to be pretty long winded on public comment, but he almost always left you with the final thought, and I believe it's still true to this day, and that he will say our best days are ahead of us. And he would almost always end his public comment that way, and I think it's true. I think with our new president, Kevin Guskiewicz, and the leadership of this board, the outstanding faculty and staff, and our bright students with just boundless opportunities, that the best days for Michigan State really do lie ahead. So, thank you.

Trustee Vassar provided the following remarks.

I just want to make sure that I pay tribute to Joel Ferguson, Trustee Emeritus. He was an exemplar. He was funny, kind, business savvy, and powerful, powerful. Someone to look up to for anyone at any age, and always sharp, always a dresser, and the same calls that everyone else would get, I'd get them all the time: "Oh, Joel, Mr. Ferguson, I'm on the plane." "Okay, okay, okay, well, call me later, when you land, okay, okay." "I'm, I'm still on the plane, Joel. Like, I'm still on the plane, like, just, we just talked. I'm taking off, right?" "Okay, okay, call me, but I have one idea." "Okay, I'll call you back." He was hyper vigilant and diligent about MSU. He

served his family, he served his friends, he served his state, and he served Spartans, and he will be missed.

Vice Chairperson Tebay provided the following remarks.

I guess I'll just add my perspective here. To put it in perspective, when I got elected to the board, Joel Ferguson had literally been on the board my entire life. He was elected in '86, and I was born in '87. He signed both of my diplomas and, as sort of Renee said, being a younger member of the board, you do sort of feel that imposter syndrome, and I think one thing that Joel always did was treated my opinions with respect. And even though him and I didn't always agree on things, he respected the perspective that I brought to the table. And I will always appreciate and respect him for that. So, he'll be missed.

President Guskiewicz continued providing the following report to the Board.

I did not have the opportunity to get to know Joel Ferguson in the same way that so many of you in the room did today. I know that he would have been very proud of what we went out to do earlier this week. And so, I want to continue today with some reflections on our inaugural Spartan Bus Tour, which took us to more than a dozen communities around parts of the lower peninsula on Monday through Wednesday. And it was a wonderful time to see the state in its autumn beauty and meet the people where they live and work. Those communities are the homes of many of our students and alums, and where Michigan State's impact is felt daily through our research, education, and outreach. I want to thank all of those who worked so hard for several months planning the tour, and I also want to thank the more than 60 faculty members and administrators who joined us on the three-day tour, and also all the people who so warmly received us at each of the stops along the journey. Through the trip, we have a better understanding of the challenges, but more importantly, the opportunities in front of our fellow citizens and these communities. We learned about how we can bring our expertise from here in East Lansing out into these communities to help improve quality of life and to help drive the economy of Michigan. We started the tour on Monday at the Ziibiwing Center for Anishinaabe Culture and Lifeways in Mount Pleasant. There, we toured a cultural museum and met with tribal council members, including Chief Tim Davis and tribal college leadership of the Saginaw Chippewa Indian tribe, and shared a blanketing ceremony to celebrate our growing partnership, and I have a beautiful blanket, which was put on me, as you can see in the photograph here, and during that ceremony, and we just have to find the right place to display it, but it's beautiful, and that was one of the highlights of the trip for me. We ended the first day at Camp Grayling and Camp Wa Wa Sum in Grayling, Michigan, where we learned about our extension partnership with the Michigan National Guard, as well as some of the important work conducted in fisheries and wildlife. On Tuesday, we met with our geography and geological sciences researchers conducting important research on coastal erosion to protect Michigan's coastlines and ended the day at the Muskegon Museum of Art, Trustee Scott's hometown, where we met the staff

and talked about the importance of art and creative activities to a university and its community. At the museum, we toured the exhibits and met MSU faculty member and artist Teresa Dunn, who has an award-winning painting called 'All Yellow' on display there, and I hope you have a chance to visit Muskegon and go and check out all the artwork there, but in particular Professor Teresa Dunn's work. It was incredible. The next morning, day three, we met with students and staff at Muskegon High School and learned more about the pre-college teaching programs offered there by our College of Education. It was clear to everyone that MSU is changing the lives of these students in many ways, probably changing the family trees of these students forever and creating many opportunities for upward mobility while also helping to fill teacher workforce shortages in parts of the state. And among our final visits, we stopped at two vital MSU research facilities. We saw the Kellogg Biological Station, where important long-term environmental research is conducted by several of our researchers who informed farmers and environmentalists across the Midwest. And at our Grand Rapids Research Center, we met MSU faculty and physicians conducting groundbreaking medical research in cancer, women's health, neuroscience related conditions such as Parkinson's disease, and other health conditions, and I'm really proud of the work that we're doing there as well. So, I want to give you a brief visual summary of the tour. Our communications team is amazing, and they were able to fairly quickly put together this video that I think you're going to enjoy, which can give you another perspective of those three incredible days that we just had.

So at any rate, I think one of the things that you'll see, you'll hear and see, whenever the video is up and rolling, that this is about connecting with the people of our state to strengthen partnerships, while connecting with each other to build new collaborations, and I think there's a lot of that that happened amongst those 60-plus individuals who were on the tour, sitting on the bus, sitting at breakfast, lunches, dinners together, and creating these amazing opportunities. But I'm optimistic that there will be new and interdisciplinary, collegial relationships as well as valuable research and service outcomes following this year's Spartan Bus Tour. I look forward to growing and repeating the trip along new routes across Michigan in the years ahead. I've already had several emails and text messages saying, "that's great that you went north and west, but when are you going to come east and northeast and southeast?" And I said next year, multiple busses, and I want to get as many people on future Spartan Bus Tours as possible. I'd like to wrap up by just highlighting a few of the initiatives that I announced at my presidential investiture, and then say a little bit about Spartan Athletics. But I just want to thank the board and all those who participated or attended the investiture on September the 29th. We are now in the process of developing implementation plans for initiatives to attract and support our top talented students, and these are the ones we're working in expediting and moving most quickly on, but I announced that day the Joseph R. and Sarah L. Williams Scholarship, which will be a full ride, merit-based scholarship with funded experiential education opportunities. And I'm proud to say that we're going to award 30 of these for the incoming class of 2025, and hope that through our capital campaign, we'll be securing the funding that will allow

us to invite many more into this prestigious, merit-based scholarship program for many years to come. I also announced our Native American Tuition Advantage Program. This will provide in-state tuition for those with tribal affiliation credentials, regardless of where you live, living in Michigan, outside of Michigan, including Canada, and qualifying these students for in-state tuition and potentially qualifying them for the Spartan Tuition Advantage. We also announced that we're expanding our transfer capacity through our Envision Green program, with a million-dollar grant in state aid from the State of Michigan as part of its Sixty by 30 Initiative, and this will include Transfer Student Success Centers with a Campus Transfer Support Center. So, we're really excited to expand that, and we brought more students in Michigan this year through the transferring from community colleges than ever before, and we're going to continue to create that pathway for these students. The Lansing Made Bridge Program we announced, this is going to be similar to our Detroit Made Program, and it will support local high school graduates from the Greater Lansing Area to come to Michigan State University to have the experiential education opportunities that we know can be life-changing and career-changing for them. And then finally, our First Gen Center. This one has received a lot of attention, positive feedback, and this First Gen Center is going to allow us to build on our work, supporting first generation students as a first gen forward institution. So, much more to come on these, and there were several other initiatives, but I wanted to just focus this on how we're going to attract top talent and work hard to retain top talent students here at Michigan State University. And finally, with Spartan Athletics, I just want to say it's been an exciting season, and I've enjoyed getting out to many games to support our student athletes. I want to offer congratulations to several Spartans, starting with junior Ozan Baris. Ozan is the first Spartan Men's Tennis player to win the Intercollegiate Tennis Association Regional Singles Championship, and that happened recently right here at the MSU Indoor Tennis Center. Congratulations also to the MSU Ice Hockey program. It's going to be an exciting season for Spartan Ice Hockey. They recorded their 600th win at Munn Ice Arena, with a victory over number two Boston College just about 10 days ago. The victory came as MSU celebrates the 50th anniversary of Munn Ice Arena this season. And then finally, how could we forget the incredible weekend that we had up in the UP in Marquette. Congratulations to Men's Basketball Head Coach Tom Izzo, who was part of the pre-season match up at his alma mater, Northern Michigan University, this month. He was honored with retirement of his jersey number 10, and it was wonderful to be there in Marquette to help Tom and his family celebrate his personal homecoming in Marquette. And to wrap up, I'm looking forward to our groundbreaking later today for the new Plant and Environmental Science Building, which will open new opportunities for our faculty and students for research and educational excellence. And I'll just conclude with another reminder for everyone to exercise the most basic right under a democracy, which is to vote in the November 5 election. I sent an email yesterday reminding our campus community and offering a number of voting resources.

4. Public Participation on Items Germane to the Agenda—None

5. Research Presentation

Vice President Gage introduced Dr. Angela Chia-Chen Chen, McLaren Greater Lansing Endowed Chair for Behavioral Mental Health Nursing Education, who gave a presentation on Leveraging Innovative Technology to Promote Vaccination Among Youth. (Appendix A)

6. Personnel Actions

Interim Provost Jeitschko presented the following personnel actions.

Kimberly J. Arcoleo, Ph.D.—AN, Professor, College of Nursing, with tenure, effective October 25, 2024.

Caroline Mansfield, DVM—AN, Professor, Department of Small Animal and Clinical Sciences, with tenure, effective January 13, 2025.

Danielle Renee Filipiak, Ph.D.—AY, Associate Professor, Department of English, with tenure, effective January 1, 2025.

Other Personnel Actions

Richard Czarnecki, B.S.—AN, Associate Vice President, MSU IT Office of the ACIO, and Interim Chief Information Officer, Department of IT Services VP and CIO, for a change in title to Chief Information Officer, Department of IT Services VP and CIO, effective October 1, 2024.

It is recommended that the title of Vice President and University Spokesperson be changed to Vice President and Chief Communications Officer and that all applicable policy documents be revised to reflect the new title change, effective October 25, 2024.

- a. Emily Guerrant, M.A.—AN, Vice President and University Spokesperson for a title change to Vice President and Chief Communications Officer, effective October 25, 2024.

It is recommended that the title of Vice President for Marketing, Public Relations, and Digital Strategy be changed to Vice President and Chief Marketing Officer and that all applicable policy documents be revised to reflect the new title change, effective October 25, 2024.

- a. Heather Swain, B.A.—AN, Vice President for Marketing, Public Relations, and Digital Strategy for a title change to Vice President and Chief Marketing Officer, effective October 25, 2024.

It is recommended that the title of Vice President and Chief Safety Officer be eliminated¹, effective November 11, 2024, and that all applicable policy documents be revised to reflect this change.

It is recommended that the title of Senior Vice President of Student Life and Engagement² be eliminated, effective January 1, 2025, and that all applicable policy documents be revised to reflect this change.

It is recommended that the title of Vice President for Student Affairs be created, effective January 1, 2025.

Michael Sant'Ambrogio, J.D.—AN, Professor, College of Law, and Interim Dean, College of Law, for a change in title to Dean, effective October 25, 2024.

¹This title is changing to Chief of Police and Executive Director of Public Safety.

²This title is changing to Associate Vice President for Residential Housing and Auxiliary Enterprises.

Trustee Pierce **moved to approve** the recommendations, with support from Trustee Scott.

THE BOARD VOTED to approve the recommendations.

7. Committee on Budget and Finance

Trustee Pierce presented the Trustee Budget and Finance Committee Report and the following recommendations and resolutions.

A. State of Michigan Fiscal Year (SFY) 2026 Capital Outlay Project Request and Five-Year Capital Plan

The Trustee Committee on Budget & Finance recommends that the Board of Trustees adopt Michigan State University's State Fiscal Year (SFY) 2026 Capital Outlay Request for State of Michigan cost participation for the project titled "Engineering and Digital Innovation Center", and the Five-Year Capital Plan. Action on the request authorizes the Administration to respond to the State of Michigan Budget Office reporting requirements and submit a Capital Outlay request for state cost participation. The report and request are due to the State Budget Office no later than October 31, 2024.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby adopts the 2026 Capital Outlay Project Request and Five-Year Capital Outlay Plan included as Attachment A hereto. (Appendix B)

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Tebay.

THE BOARD VOTED to approve the recommendation.

B. Long-term Ground Lease for Renewable Natural Gas

The Trustee Committee on Budget and Finance recommends that the Board of Trustees authorize the Administration to enter into a long-term relationship with Consumers Energy to establish a Renewable Natural Gas treatment facility to help meet programmatic goals for the previously approved new Dairy Cattle Research and Teaching Center.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby authorizes the Administration to enter into a long-term ground lease, easements, and related documents with Consumers Energy for property located in the south campus area within proximity of the Dairy Anaerobic Digester facility, upon such terms as may be acceptable to the President or designee(s).

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Scott.

THE BOARD VOTED to approve the recommendation.

C. Authorization to Proceed—Anthony Hall Building Envelope Renewal

The Trustee Committee on Budget and Finance recommends that the Board of Trustees authorize the Administration to proceed with the Anthony Hall Building Envelope Renewal.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby authorizes the Administration to proceed with the project titled “Anthony Hall Building Envelope Renewal.”

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Knake Jefferson.

THE BOARD VOTED to approve the recommendation.

D. Revisions to BOT 614, *Real Estate Policy*

The Trustee Committee on Budget and Finance recommends that the Board of Trustees approve revisions to BOT 614, *Real Estate Policy*, as indicated in Attachment A.

BE IT RESOLVED that the Board of Trustees hereby approves revisions

to BOT 614, *Real Estate Policy*, as indicated in Attachment A. (Appendix C)

Trustee Pierce **moved to approve** the recommendation, with support from Trustee Tebay.

THE BOARD VOTED to approve the recommendation.

Trustee Pierce provided the following report.

The Committee received updates on various capital projects. Phil Zecher, our Chief Investment executive, facilitated a discussion regarding investments in coordination with the Association of Governing Board of Universities and Colleges.

8. Committee on Academic Affairs

Trustee Knake Jefferson presented the Trustee Academic Affairs Committee Report and the following recommendations and resolutions.

A. Revisions to BOT 303, *Standards for Research Policy*

The Trustee Committee on Academic Affairs recommends that the Board of Trustees approve revisions to BOT 303, *Standards for Research Policy*, as indicated in Attachment A.

BE IT RESOLVED that the Board of Trustees hereby approves revisions to BOT 303, *Standards for Research Policy*, as indicated in Attachment A. (Appendix D)

Trustee Knake Jefferson **moved to approve** the recommendation, with support from Trustee Pierce.

THE BOARD VOTED to approve the recommendation.

B. Adoption of Amended and Restated Bylaws of MSU Health Care, Inc., and Limited Delegation of Corporate Member Duties

The Trustee Committee on Academic Affairs recommends that the Board of Trustees adopts the Amended and Restated Bylaws of MSU Health Care, Inc.

BE IT RESOLVED, that the Board of Trustees of Michigan State University, as the sole Corporate Member of MSU Health Care, Inc., hereby adopts the attached Amended and Restated Bylaws of MSU Health Care, Inc., and

BE IT FURTHER RESOLVED, that the Board of Trustees of Michigan State University delegates the activities of the Corporate Member, with the exception of Sections 3.02 (a), (d) and (e), to the president of the University, as allowed in Sections 3.01 and 4.10 of the Amended and Restated Bylaws.

Trustee Knake Jefferson **moved to approve** the recommendation, with support from Trustee Scott.

THE BOARD VOTED to approve the recommendation.

Trustee Knake Jefferson provided the following report and remarks.

The Committee also met and received the final fall enrollment report and updates on unionization and the Henry Ford Health Partnership. Interim Provost Jeitschko is now going to provide just a few remarks on the university's final fall enrollment numbers, and so I will turn things over to him.

Provost Jeitschko provided the following remarks.

Thank you, Trustee Knake Jefferson. I'm proud to announce that MSU is the number one choice for in-state students looking to obtain higher education. Indeed, this has led to steady growth and enrollment, with the largest number of students ever attending Michigan State University today. This year, the total university enrollment is over 52,000 students, with 52,089. This fall, we welcomed roughly 11,000 new undergraduates, 9,652 first year students, and 1,326 transfer students. When added to our returning students, this yields a total of over 41,000, with exactly 41,234 students being the largest undergraduate enrollment to date. This includes 10,723 students of color. At 27.5 percent of the domestic class, that is also the most diverse undergraduate student body to date. Total enrollment includes international students from 138 countries, all 50 states, and all 83 of Michigan's counties, with Oakland, Wayne, and Macomb counties being the three top counties in terms of student enrollment. Students of color make up a total of 27.8 percent of the domestic class, making it MSU's most diverse student body as well. Our 2024 entering class GPA remains strong with an average high school GPA for the 2024 entering class of 3.74. Entering GPAs have remained consistent over the time, even throughout our increases in enrollment. Thank you very much.

9. Committee on Audit, Risk and Compliance

Trustee Scott presented the Trustee Audit, Risk and Compliance Committee Report and the following recommendations and resolutions.

A. Acceptance of the Audited Financial Statements for the Year Ended June 30, 2024

The Trustee Committee on Audit, Risk and Compliance recommends that the Board of Trustees accepts the audited financial statements for the year ended June 30, 2024.

BE IT RESOLVED that the Board of Trustees of Michigan State University hereby accepts the audited financial statements for the year ended June 30, 2024.

Trustee Scott **moved to approve** the recommendation, with support from Trustee Kelly.

THE BOARD VOTED to approve the recommendation.

B. Revisions to BOT 103, *Board of Trustees - Conflict of Interest Policy*

The Trustee Committee on Audit, Risk, and Compliance recommends that the Board of Trustees approve revisions to BOT 103, Board of Trustees Conflict of Interest Policy, as indicated in Attachment A.

BE IT RESOLVED that the Board of Trustees hereby approves revisions to BOT 103, Board of Trustees—Conflict of Interest Policy, as indicated in Attachment A. (Appendix E)

Trustee Scott **moved to approve** the recommendation, with support from Trustee Knake Jefferson.

THE BOARD VOTED to approve the recommendation.

C. Approval of Contract Terms

The Trustee Committee on Audit, Risk, & Compliance recommends that the Board of Trustees authorize the agreement between Michigan State University and Great Lakes Crystal Technologies, Inc. in which Michigan State University faculty member, Dr. Timothy Grotjohn, holds a financial interest.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves a sponsored research agreement with Great Lakes Crystal Technologies, Inc. consistent with the term sheet presented to the Board of Trustees for inclusion in its minutes. (Appendix F)

The Trustee Committee on Audit, Risk, & Compliance recommends that the Board of Trustees authorize the agreement between Michigan State

University and IORA Nature Tech, Inc. in which Michigan State University faculty members Dr. David Skole and Jay Samek hold a financial interest.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves an option and research use license agreement with IORA Nature Tech, Inc. consistent with the term sheet presented to the Board of Trustees for its inclusion in its minutes. (Appendix G)

Trustee Scott **moved to approve** the recommendations, with support from Trustee Tebay.

THE BOARD VOTED to approve the recommendations.

Trustee Scott provided the following report.

Additionally, the committee further discussed the FY2024 Audited Financial Performance.

10. Committee on Student Life and Culture

Vice Chairperson Tebay presented the Student Life and Culture Committee Report.

The Student Life and Culture met with the leaders of Recreation Sports and Fitness Services. We learned about the usage of Intramural Facilities, having returned to pre-COVID numbers with 2,000 participants in 94 fitness classes and 5,895 participants in IM Sports. The new Student Recreation and Wellness Center is currently on budget and schedule with the opening scheduled to be Spring 2026. We also met with Dr. Alexis Travis, Assistant Vice Provost and Executive Director for University Health and Wellbeing and Dr. Swapna Hingwe, Director of Counseling and Psychiatric Services (CAPS). I also want to note that it was the first committee meeting that our student liaisons joined us, which was really exciting to have them be part of that. Dr. Travis and Dr. Hingwe are here to provide a mental health resources update.

Dr. Travis and Dr. Hingwe discussed the University's approach to providing Mental Health services for the University community.

Vice Chairperson Tebay concluded with the following remarks.

Thank you so much. I really appreciate all the work that you do and also all the work that your staff does, so please let them know that we very much appreciate them. And you have my full support, and whatever resources that you need for our students. And thank you, is it Christian? Sorry, yeah. Thank you for introducing that bill. It's something that we've had a lot of conversations over the last years. We've recognized the trend too. And thank you for bringing that up.

Trustee Scott provided the following remarks.

Thank you. This is amazing I want to acknowledge and recognize and thank Trustee Tebay for her leadership in having this presentation this morning on a very important topic. As has been mentioned, we have had elevated numbers in suicides on this campus which is very concerning to the trustees. We have talked about this in many of our work sessions about how to tackle this phenomenon not just in the world but specifically here on this campus. I want to thank you Dr. Travis and your team for all of the work that you have done. I appreciate everything that you are bringing to the table, I appreciate Vennie for making certain that we are providing what you all need. I know we are a long ways away from the ratio that you just indicated that is recommended for counseling. As Trustee Tebay has stated you have my full support, I believe that of the Board. We want to make sure that we have the resources there for our students, as well as you have indicated, our faculty and I also want to commend you all for seriously thinking about QPR Training. I have undergone it a few times. Unfortunately, I did lose a nephew to suicide in July. He was a college student in Texas. So, this is very personal to me it is something that I think will save lives. And I appreciate that you are thinking about if it should be mandatory. I personally think it should be so that those of us that are around people know what to look for. So again, thank you for your work.

President Guskiewicz provided the following remarks.

I just want to echo what has already been said and also to thank you Dr. Travis and Dr. Hingwe. When I first visited back probably about seven months ago on my listening and learning tour, we talked about mental health first aid and I'm so happy to hear that you are introducing that now. We talked about diversifying our team of counselors and psychologists because of the importance of those different lived experiences for our students being able to relate better to a counselor with similar backgrounds. You are working on that and making progress. The third thing that we talked about was about telehealth and I'm just curious how successful that has been and if there is anything we can do to help in that regard.

Dr. Hingwe provided the following remarks.

Within CAPS we do offer virtual appointments and in-person appointments. It's really just based on what our clients and patients prefer. We also have a partnership with Uwill, that is a telehealth therapy option and that is free for students and it is actually really well utilized by students who want to just do teletherapy and then they will use that service for maybe not the entire time they are here in school but for quite a while, for lengthy periods of time. So, it's a really good resource and we want to try and promote more for our students.

Trustee Scott provided the following remarks.

Dr. Hingwe, I just had a question, another thought came to my mind. Student athletes, the pressures they face, mental health is a real issue with that group. I'm wondering if you all are in partnership with MSU Athletics and whether you provide services, where those services are provided, if you could talk about that a little bit.

Dr. Travis provided the following remarks.

We do have services available to all of our MSU students including athletics. Athletics also has a separate behavioral health team. Actually, I was just speaking with AD Haller last week around the recommendations to increase and consulting with them as well. I think there is an intention to increase their mental health staff as well. But all of the options today are available to our student athletes. And we do collaborate both at events and other opportunities to support our students.

Dr. Hingwe provided the following remarks.

The only thing I would add is that we make a point to have one of our CAPS connect locations at Athletics and we have two staff, Dr. Bruce and Dr. Scott, who typically do a lot of liaison with the Athletics Department from CAPS.

11. Liaisons Report, Chairperson's Report, Trustees' Comments

Maddie Dallas, At-large representative, provided the following report.

Hi everyone. Since our last meeting, I'm happy to say, things around campus have been picking back up. We are currently into pretty much the middle of the semester and midterm season, which means students have a lot on their plate. As I mentioned before, through holding this position, I'm also the chair for UCSLE. We've had two meetings so far this year and have been able to welcome new representatives and members to the committee. We've had multiple different presentations at these meetings, for example, most recently, one from MSUvote and one regarding updates and overview on ADP. A big takeaway from these presentations was that in order for these resources to be as helpful as possible, students have to utilize them when needed. That can only happen if students know about them and know where to find them. Michigan State has countless resources available for students, but without proper communication or accessibility, they aren't being used to their full capacity. I feel like there could be room to look into incorporating different DEI, ADP, and SRR training into freshman orientation curriculums to help acclimate new students to the school and set them up for success as soon as possible. I think it would also be beneficial to highlight where different student resources are located on campus to help raise awareness and engagement. Going off of this, it is important to make sure that while there is information about different student resources online, they must be properly updated, and actually available as certain resources don't seem to have been

updated since at least shortly after the pandemic. Although it seems small, something like just making sure that critical resources are updated and accessible can be incredibly beneficial to helping students succeed in the future. I'm looking forward to continuing to work together this year to help bridge the gaps between students and the university. Thank you

Erin Caldwell, Residence Halls Association representative, provided the following report.

Good morning, everyone. The Residence Halls Association has had a busy semester so far, placing focus on programming efforts, constituent finances, and constitutional edits. This fall, we have put a lot of time and energy into increasing the programming we provide and collaborate on around campus. I mentioned in the September meeting one of RHA's major goals for the 55th session being engagement. Getting on-campus students involved in their community is the end goal, and one of our approaches to achieving that is programming. This has looked like tie dye and charm bracelet making events, hall governments or neighborhood caucuses planning their own fall themed events, and collaboration with larger campus organizations to promote things like wellness events or the recent fresh check day. Though engagement is one of RHA's main goals, it is important to clarify that we are not only looking to get people involved in their on-campus student government, we use our audience and presence on campus to promote a variety of events that may catch student's interest and help them get involved in the things they care about. Another way we are able to assist with this is through providing funding, not only to our constituents, but registered student organizations. Our committee on budget process has officially begun and meets biweekly to award different student groups with funds they have requested. Groups typically use this money to throw their own events, attend conferences or tournaments, and improve their reach to on-campus students. We have already been able to offer up around \$4,000 through this process and \$14,000 through direct sponsorships for members of our leadership team. We also recently hired our own full time business office manager to help our funding process move more smoothly; they begin with us next week. And the last thing RHA has been placing its focus on the past couple months has been our Constitution. Our governing documents are due for updates that ensure they align with both RHA and university practices. Some examples of this include rewriting hiring practices to align with updated MSU policies, clarifying the meaning of different types of RHA membership, and updating outdated language. This will be an ongoing process throughout the entire semester, starting with our Constitution, and edits to bylaws will follow in few months. Our team has been putting a lot of work into cleaning up the internal processes of the Residence Halls Association in order to ensure that our constituents are being best served, both in practice and on paper. I look forward to seeing where the rest of the semester takes us. Thank you.

Connor Le, ASMSU Representative, provided the following report.

Good morning. Since we last met in September, ASMSU has been hard at work passing legislation to advocate for and better student lives. A few that I would like to highlight include Bill 6117, which reopened advocacy from the 57th session to advocate for the removal of Justin S. Morrill's name from Morrill Hall and Morrill Plaza. Bill 6118, which is to advocate for suicide prevention and removing training for all during the month of September, which is recognized as national suicide month. You all heard a wonderful presentation from Alexis Travis, Swapna Hingwe, and UHW about their efforts, including this advocacy point. And we have the privilege to be in the room with the introducer of the bill, Broad Business College representative, Christian Allman, so I implore you to all feel free to ask some questions about how we can better student mental health and wellbeing. Bill 6120, which advocates for the implementation of a combo exchange and a meal swipe donation program, which would go to the MSU Food Bank, is currently in the works. We hope we can have this advocacy achieved soon so we can fight against student hunger and food insecurity on campus. Bill 6123, which advocates for and supports the Stop Campus Hazing Act, which is a federal, bipartisan piece of legislation that would amend the Clery Act to require institutions to report acts of hazing in their annual security report and would require institutions to provide programming and resources around hazing prevention. Lastly, Bill 6125 calls on MSU to release a statement affirming their support of survivors with sexual assault. This bill comes to fruition following the several State News articles about the contents of the Nassar documents. We hope that with this bill, MSU takes accountability for the harm that was caused to the hundreds of survivors that were impacted by Nassar. Last night, ASMSU General Assembly met and passed even more legislation, but there are two that I want to mainly highlight. Bill 6130 advocates for the passage of the Fair Chance Access to Housing Act. This act is a Michigan piece of legislation that would outlaw landlords from discriminating against potential tenants with criminal backgrounds. Bill 6133, which I want to note has several ASMSU representatives, ASMSU staff, and RSO signatures on it, advocates for and urges for respective parties to vote no on proposals and plans to merge the Residential College of Arts and Humanities with the College of Arts and Letters. Residential College of Arts and Humanities representative, Abigail Rodriguez, who is in the audience today and is our RCAH representative, passed this bill to ensure that students who call RCAH home get to in the future. RCAH was established with the mission to support students and faculty as they engage in a work that challenges norms, addresses inequities, and mobilizes the arts and humanities as a force of good. This mission is very different from that of the College of Arts and Letters, and while both colleges have great curriculum, faculty, and programming, RCAH deserves to be its own college. ASMSU and Faculty Senate, special shout out to Justin St. Charles, had the opportunity to host a Board of Trustees candidate forum last week. The forum featured the four major party candidates who answered questions off the MSU 2030 strategic plan and audience questions. This forum acted as a way for the community to learn more about the candidates who are campaigning for the two open seats come November 5. I want to thank the candidates who were able to make it to the forum for their time and willingness to meet with members of the MSU community. Thank you to Mike Balow, who I'm

sure is somewhere in the audience right now, Julie Maday, Rebecca Bahar-Cook, and Thomas Stallworth III. For those who would like to watch the forum, we have the recorded sessions in the bio of ASMSU's Instagram, or you can always come up to me and ask for them. Lastly, I want to recognize that there are several students, faculty and staff, and groups here that ASMSU supports and wants to highlight. Firstly, per Bill 6065, ASMSU supports and will continue to advocate for MSU to look into their investment policy and divest. ASMSU also recognizes and supports the union of tenure system faculty and calls for MSU to end stalls and recognize their unionization per Bill 6071. Lastly and newest to the list, ASMSU supports RCAF students, faculty, and staff, as they call it, MSU to halt plans on dissolving and merging their college with the College of Arts and Letters through Bill 6133. These students and groups are here behind us urging and fighting for their causes, and I ask that, as the Board of Trustees who represent Michigan State University, that you take time to listen, meet with these groups, and work together to find a way to achieve a solution. As our governing board, you have a duty to represent and make better the lives of those who attend, work, and call Michigan State home, and the first step is by thoughtfully listening to them. This concludes my report. Thank you very much for your time, and I hope to see positive change for our students.

Miles Roberts, COGS Representative, provided the following report.

Thank you and thank you for your time. I have two updates to share about the Council of Graduate Students from our most recent membership meeting. First is that we passed a resolution to subsidize an asynchronous, virtual workshop to teach graduate students receiving fellowships how to properly pay taxes. COGS typically has at least one tax-related initiative every year, because understanding how to fill out taxes is a common source of confusion among graduate students, just like it is for people across the country. And one section of our graduate student population with a particularly unique tax situation is students receiving fellowships from the federal government, which includes branches like the National Science Foundation and the National Institutes of Health. While graduate students working as teaching assistants or research assistants typically have taxes automatically deducted from their stipend, fellowship students instead must manually pay orderly tax estimates with the IRS. COGS often hears from fellowship students that they are not very confident with how to properly pay these estimates and get mixed levels of help from the free resources already available to them. This was the motivation for Resolution 24FS11, which offers subsidies for up to 60 fellowship students to take this virtual, asynchronous workshop on how to properly pay quarterly estimates, decreasing the cost of the workshop from \$25 per student to \$10 per student. We are starting with 60 students to see how popular the workshop is and whether fellowship students find it helpful, but we are open to trying more students if demand is higher. My second update is about a report on perceptions of laboratory safety among graduate students. Many of our graduate students work in laboratories, and laboratory safety has been a topic of considerable interest among graduate students. Recently, during the 23-24 academic year, there was

an ad hoc committee formed amongst graduate students, mainly in the Colleges of Engineering and Chemistry. The COGS Full Council heard multiple updates from the committee throughout the 23-24 academic year, just as it does for other graduate student committees, and the efforts of this particular committee culminated in the survey of a few hundred graduate students, asking them about their perceptions of safety in campus laboratories. In September of this year, the Full Council heard a report on the committee's findings, and in October, this October, the Full Council passed a resolution endorsing the report. One of the main findings of the report is that a large majority of graduate students feel safe in MSU laboratories and feel that adequate safety measures are taken in their laboratories. I've also talked with the Office of Research and Innovation on this topic, and we, of course, know that MSU laboratories are regularly inspected as required by law. However, a big finding of the report is that graduate students often have little knowledge of when and how often these inspections happen, and this can lead to the perception among graduate students that the inspections are not happening even though they actually are. It is important that graduate students, not just their supervisors, are kept informed of safety inspections and safety procedures so that they can feel safe in their in their work areas. In my talks with ORI and the original Grad. Student Lab Safety Committee, some options for moving forward include creating a committee of grad student and post-doctoral scholars to help advise ORI on lab safety topics or require laboratories to have a central posting of the dates and times where the laboratory last had inspections. I think either of these could go a long way toward helping graduate students be more aware of MSU safety procedures and feel safer in laboratories, which are important prerequisites for them to continue doing their pioneering research. That concludes my report. Thank you for your time.

Angela Wilson, faculty liaison, provided the following report.

Thank you so much, Chairman Kelly. So, I will actually start talking about the bus tour. It's really been a terrific week, and I had the opportunity, obviously, to be on the Spartan bus tour, and the tour really visited a broad range, as the president already mentioned, of sites across Michigan. And I can't tell you how much it really instilled an incredible sense of community among those who were on the bus. We're so proud to be Michiganders and so proud to be Spartans, as well. You know, we had a great span from individuals who've been at MSU for months to those who've been at MSU for several decades, and so really spanning our colleges as well as administrative offices. The president's staff who organized the tour did an amazing job. It was the most well-organized travel experience that I think I've ever had in my many, many decades of career. And while I could touch on each of the stops, I just want to highlight several. As one of the founders of the MSU Center for PFAS research, it was remarkable to really see the Wolverine factory and waste disposal sites. I have so much better perspective of the nearness of the homes and the water supplies to these locations. The Rockford community is indeed a community at risk, as are many across our country, and I really come back, and I think many of our faculty come back with a much greater sense of

urgency towards trying to address this really tremendous grand challenge. We visited Camp Grayling, and I was delighted about the selection of this site. It was a terrific acknowledgement of the importance of our veteran students, students in ROTC, the National Guard, and those planning military careers, as well as the many military dependents and families of these individuals who are Spartans or who have Spartan connections. I was so delighted that we selected that spot. Visiting many MSU spots, AgBio sites, of course, including our amazing Kellogg Biological Stations at our Grand Rapids campus, provided a terrific perspective about the vastness of the MSU footprint. The visit to Brianna Scott's hometown, Muskegon, highlighting the work being done at Muskegon High School to develop future teachers, particularly those among underrepresented communities, was so incredibly impactful, as we're seeing the artwork of MSU Professor Teresa Dunn at the Muskegon Museum of Art, and she actually had a painting of one of our, one of our students was actually what she featured. Thank you to Trustee Scott for joining us at these sites. Truly though, the Spartan Bus Tour was about community: the Greater Michigan community, the broad Spartan community, and even the community and energy generated on the bus. Many thanks to President Guskiewicz and his staff for bringing this program to MSU, and I encourage every faculty member and every administrative individual who may have interest to certainly go on many of the future busses. It really is an impactful time. Yesterday, the faculty representatives had a very productive discussion with the Board of Trustees where we touched on a number of topics. Among the topics, we discussed our plans to form a task force to consider available and needed opportunities to support the research and creative activities for faculty, particularly for those in areas for which large federal grants and other external supports are typically not available. Certainly, there are some mechanisms of support, but we recognize that there is a need for even more. We recognize the tremendous opportunities we have to grow our programs in stature and enable our terrific faculty to be even more competitive for national and international recognitions, which in turn bring greater recognition to our programs and enables an even greater valuation of our university and our university programs impacting our students as well. We will continue to follow up on this topic. Faculty Senate, as Connor Le already mentioned, we had a town hall candidate forum for Board of Trustees candidates in partnership with ASMSU. We thank ASMSU and their leadership for this and especially want to thank Faculty Senate at large member Justin St. Charles for partnering in this with Connor Le, president of ASMSU, and his team. This forum is available, as Connor already mentioned, online, and all are encouraged to view this forum before casting your votes this Fall. Indeed, it is a very, incredibly informative video. We are furthering our work considering the work that faculty do during non-pay periods. Of course, there's always some to be expected, but indeed, some faculty have a very large amount of work that is unpaid. This work is far reaching, from supervisory roles during non-pay periods, service on search committees, for example, and leading, often very large projects of passion, such as leading large high school research programs that have now become very important aspects of MSU Outreach and Engagement. We will be providing updates and, at some point into the future, recommendations in terms of

some of these issues. Though somewhat preliminary, we are also considering routes to provide greater support to faculty when they undergo unanticipated situations, and I'll just leave it at that, and plan to form another task force to consider these issues broadly, comparing with resources available at other institutions as well. In conclusions, we thank the Board of Trustees for the opportunity for discussion, and again, thank you all for your time today.

President Guskiewicz provided the following remarks.

And if I might, I just want to say thank you. The input that we received yesterday was really important, and we've already begun working on some of the initiatives we've talked about, but I really value this partnership with the liaisons. I know I speak for the board as well that we are, you know, this partnership is about one team working together, so you know how to reach me, and I really value the input.

Chairperson Kelly provided the following report.

Thank you. Just a couple of quick things we last met, the board had the opportunity to participate in the Investiture ceremony of our new president. I think it goes without saying that the entire board is thrilled to continue to work with Kevin and his leadership team to further MSU's mission. So, congratulations on that, it was a very nice ceremony. As the president previously mentioned, Tom Izzo had his number 10 Wildcats Jersey officially retired by Northern Michigan. Tom was the starter there in 1974 to 1976, and he was the team captain in 1976-1977, which we learned today, was 10 years before Trustee Tebay was born. He was also inducted into the Northern Michigan Hall of Fame in 1990. Finally, I want to congratulate the 18 MSU graduates who received the Board of Trustees award for academic excellence for having received a 4.0 grade point average this past summer. These students are amongst the best and brightest at MSU, and on behalf of the board, we want to wish them their continued success. Thank you. Finally, I want to thank everybody involved in the new boardroom. I think it works a lot better, and the improved technology as well. So, thank you. That concludes my report.

Vice Chairperson Tebay provided the following report.

Thank you, Stefan. I just first want to acknowledge that, for those that didn't see, the US News and World Report 2025 Best College Rankings, where four of our programs are ranked in the Top 25 nationwide. This includes the number one spot for Supply Chain Management, number three for Production Operations, number 15 for Management, and number 25 for Accounting, so congratulations to those programs. Also want to acknowledge our commitment to excellence and student success is exemplified by five undergraduate students and alumna who have been nominated for the prestigious Rhodes Scholarship for the United States. There they are: Carolyn Downs, Velma Hadzig, Colby Orchit, Abigail Rodriguez, and Rachel Schneck, and I believe Abigail is actually here today. Abigail, can you just

stand so we can give you a round of applause? Thank you, Abigail. We're also proud to recognize one as a semi-finalist for the Rhodes Scholarship for India, that is Fiona Catino, and another who has reached the finalist stage for Malaysia, that's Nur-Amin Benti-Halim. Their accomplishments are a testament to the extraordinary talent and ambition that flourish at MSU. I also strongly encourage all students, faculty, and staff to take advantage of the opportunity to vote early. The Early Voting Center at WKAR is open on campus, making it convenient for our community to participate in the democratic process. Early voting ends November 3, and after the early voting center closes, it will become an election day voting center for those who did not register yet. It is crucial for everyone to plan ahead and decide when and where they will cast their votes, which will help avoid any last-minute challenges on election day. I know Trustee Byrum will share more about how MSUvote has supported our campus's community engagement. And lastly, I'm excited to speak at this afternoon's groundbreaking of the new Plant and Environmental Sciences building. Our university is doing so much good work to build spaces that will catalyze innovation, and I look forward to seeing how this new building will bolster our legacy as a global leader in plant and environmental sciences. Thank you.

Trustee Byrum provided the following report.

Thank you. For faculty honorifics, I'd like to acknowledge the outstanding achievements of our faculty. Congratulations to Dr. Vashti Sawtelle, who has been named as a fellow to the American Physical Society, a prestigious honor in the field. Also, a special mention to Dr. Leps Malehe elected as president elect of the North American Society for Psychology of Sport and Physical Activity. The FRIB was also recently honored by the United States Department of Energy's Secretary of Energy Achievement Award, an honor that represents the highest recognition for team achievements. And finally, on get out the vote: Last month, we had a presentation on MSUvote, and I want to encourage everyone to get out and vote, vote early, or make a plan on how you're going to vote so that Michigan State can continue that trajectory of having student engagement in the fundamental right of being a citizen of the United States, and that is to vote. That concludes my remarks. Thank you.

Trustee Denno provided the following report.

Thank you. So, I normally try not to do personal comments, but I apologize if I've appeared distracted. I just found out that a relative of mine passed away.... No, it's okay.... Yervant Bedikian, he- really good guy. He's been in and out of the hospital, so he's not suffering. He's definitely in a better place. I love you; I miss you, and no one could have been more wrong on politics than you, Yervant. I'm sorry. For my Trustee comments, I would just like to thank President Guskiewicz for his leadership. It's really been a breath of fresh air. I'd like to thank everyone who worked on making this room beautiful: our building trades, our unionized building trades, the people who swept up, took out the trash, just as important. All of you

make this a great university. And finally, I'd like to thank everyone in law enforcement, our first responders, for making our communities safer and better. Thank you.

Trustee Pierce provided the following report.

Okay, I don't have prepared comments, but I do want to mention a few things. Obviously, this board room is amazing. As Trustee Dennis Denno said, thank you to everyone that worked on it. We had the opportunity yesterday as a board to go and tour the Multicultural Center, which is nearly complete, and I'm very excited for all of you that are going to have the opportunity to use it at your leisure. Also, I really want to thank the faculty and the student liaisons, because they do come to our work session. We really hear you, and we listen to what your needs are, and we want to be partners with you in what your needs are. So, thank you for really giving us the time and giving us the feedback in a constructive way. I really appreciate that. And the presentations today on HPV and on the state of the Spartan health; incredible information that I think all of us learned from and so those are really important. And the last presentation on the state of mental health and Trustee Scott's personal story about her nephew is meaningful to all of us. So, thank you for sharing that. And finally, I hope all of you can join us at the game tomorrow when we kick U of M's butt. Go Green.

Trustee Scott provided the following report.

Thank you. So, they sat me next to Dan Kelly, and Dan Kelly thinks I talk too much, and he did threaten that he's going to kick me underneath this table if I go too long, so I'm going to try to be short today, Dan, and follow your guide. So, I would like to first acknowledge all of those that attended the Spartan Bus Tour. If you all those of you that are here, could please stand just to be acknowledged. You sacrificed your time for two days to cross the West Michigan area. Don't be shy if you're here. Just want to acknowledge all of you and thank you. Thank you. And thank President Guskiewicz for bringing this idea. I know it was one of those that we, as trustees, thought was an exciting venture, and I am so elated that on the first tour, we got to come to my hometown. I had the opportunity to meet some amazing faculty and administrative staff; you all make me proud. I thank you for the great ambassadors that you are for this wonderful university. I especially was thrilled when our tour came to Muskegon, and I actually got to host a reception in a jewel in Muskegon, which is the Museum of Art. It was wonderful. We got to see some artwork by one of our, I don't even think Ebony is here, but one of our staff here at the university, her father was also featured in the museum. It was really awesome to see his work. I couldn't afford it, but it was great to look at. And it was inspiring to hear about the great partnerships that MSU has with Muskegon High School. We saw educators from MSU's long running number one ranked elementary and secondary education programs in action, and that was quite amazing. These dedicated individuals and professionals are applying their training to support the next generation of Michigan students, demonstrating the profound connection

between our university and our local schools. I'd also like to extend my congratulations to Michael St. Ambrogio, who recently was appointed as the Dean of the College of Law. Under his leadership, the college has made considerable progress in advancing student success and academic excellence, and I look forward to seeing its continued achievements under his guidance. Unfortunately, I don't think he was there last night, was he? So, I did not get the opportunity to shake his hand and meet him personally, but I did want to acknowledge that we had, for the first time at least since I've been a trustee, remarkable reception of all of our new deans here at the university, and our deans that are more seasoned, we would call them, in addition to new faculty. I really believe that we are in wonderful hands, and I appreciate the leadership of Thomas Jeitschko and the appointments of President Guskiewicz, I am super excited to do some upcoming tours with some of the colleges I have yet to tour. So, I wanted to thank each of the deans that participated in that last night. It was awesome. I also wanted to acknowledge all of those that took part in making the investiture for our president a beautiful, remarkable occasion. It was to me, just a wonderful celebration of what I know is the future for this university, and hearing the great plans that you have for us, I know that we are in great hands with your leadership, and I just thank you so much for sharing your family with us, getting to know them. We are just delighted to welcome them all to MSU. I also wanted to talk about the tour that we did yesterday, and acknowledging Brian, whose last name escapes me right now, who was our amazing tour guide of the Multicultural Center. Yesterday, it was, to me, just a very emotional time. I know at one point I grabbed Trustee Tebay and gave her this long hug that might have been too long, because when we ran, we ran on two things. One was we wanted to bring to fruition the Multicultural Center, which was something that many minority students had really petitioned for before I was even a student here at Michigan State University, and so it was something very important to me as a trustee to make this a reality during my term. And I just appreciate Trustee Tebay and also Trustee Joel Ferguson, who also were really big proponents of this. We went to the University of Michigan, took a tour of that multicultural center in amazement at what they had done. But I got to tell you, what we have done makes them look a little shabby. I am just, we got bragging rights on a multicultural center. That's all I can say. I thank Vennie Gore, Dan Bollman, and all of those that were engaged, even past president Sam Stanley, for the vision that they brought and all of those that took part in making certain that we listened to what our students said that they needed in this center. It really does celebrate diversity and inclusion. It is going to be a safe space, and I can only, you know, envision what we're going to see once it's opened in December. I did give a hint to the president that maybe we could have some kind of December celebration there for the grand opening, to just acknowledge it and celebrate it as we go into the new year. So, thank you to everyone involved in that. Wanted to just give a shout out to Mark Dantonio, who was, what do you call it? He was installed, inducted, thank you, into the Hall of Fame, and then a congratulations to Tom Izzo for having his jersey retired at Northern Michigan. And lastly, I just wanted to ask all of us to really think hard and long about those that are going to fill positions that we are going to be losing with Dan Kelly and Dianne Byrum, who are two amazing trustees that I

feel blessed to have served with. Elections have consequences. That's all I can say. So, let's be smart about who we elect to these positions. Get out and vote. It is so very important, and I'm going to end in the words of Joel Ferguson, that our better days remain ahead of us. I'm so excited. Thank you.

Trustee Vassar provided the following report.

Good afternoon, is it noon? No, we're still in the morning. Okay, good. First, Trustees Scott and Denno. Trustee Denno, I'm sorry about your loss, and I extend my condolences to Anna. I'm saying a prayer apiece for each of you. I'm grateful to join via Zoom today. Though I missed out on the fabulousness of the brand-new board room, it looks great in the background. A huge thank you to Jeremy and Jackie for all of your accommodations, and that you're able to, to reach board members wherever they are and make sure that they're engaged. I appreciate your work. Thank you, President Guskiewicz, the investiture, people have already said it was awesome. Really, really, happy about that Bus Tour that you've been talking about since before you got here and the success for that, and I thank you for taking time to spend some moments with MSUBA last weekend. Your presence demonstrated a commitment to a consistently faithful group of alum and our current Black students who will potentially join them, your kicks were a big hit at the sneaker ball. People raved about this, and you lit up the awards brunch. And congratulations to Sora, Dr Shani, and Kim, who are distinguished and honored alum. I just thank you, President Guskiewicz, for your continued pursuit of excellence for Black Spartans. We have a long, long, long way to go, and I look forward to making significant progress with you and your team for improved outcomes for Black students; they are the tide that lifts all boats. When we get it right for them, everyone wins. A small Spartan student population has been experiencing gradual, incremental, yet insufficient success. I'm relieved to hear about the president's plan for our MSU students, and especially happy to hear about the launch of the new Native American Tuition Advantage Program at the investiture. This program is an expansion of the existing Spartan Tuition Advantage and is a big step toward making college more accessible for everyone. With this new initiative, students from any state in the United States, or from Canada, who meet the tribal affiliation requirements will qualify for in-state tuition. It's a big deal, and we do need to make sure that we're servicing that critical population in the citizens of our state in that way. Beyond that, they'll also be eligible for extra support through the Spartan Tuition Advantage. This program is not just about financial support, it's a commitment to equity and inclusion and, most importantly, justice. Though this year's class reflects dedication to diversity, which is a big deal in the day and age that we're in, with students of color representing 27.8 percent of the incoming cohort, enriching the Spartan experience with diverse perspectives is not enough. When Spartans arrive on campus with diverse backgrounds, bringing different experiences, ways of knowing, and varying needs, they must feel that MSU is a place of safety, belonging, acceptance and protection. Bringing students from across the state, the nation, and the world is our honor. It's also an honor that comes with great responsibility, investment in support

academic, mental, emotional, representatives, faculty, and staff and substantive, substantial education for every person on campus around RVSM, intolerance, and racial violence are necessary. MSU is the State's University. With this diverse class, we have an opportunity to rise to the call to be a beacon of bright, green light of hope, goodwill, equity, inclusion, and, most importantly, justice for all other universities to emulate. As a land grant institution, we're accountable. As the best in the state, we're equipped. I look forward to future reports of transformative change to all of higher ed, patterned and pioneered here at MSU. Go Green.

12. Public Participation on Items Not Germane to the Agenda

1. Missy Chola – Black Student Alliance community updates and concerns to BOT
2. Victor Rodriguez-Pereira – MSU Extension union recognition
3. Mary Donaldson – MSU Extension union recognition
4. Beth Clawson – MSU Extension union recognition
5. Jeremy Jubenville – MSU Extension union recognition
6. Cheyenne Sloan – MSU Extension union recognition
7. Anna EldenBrady – MSU Extension union recognition
8. Barslund Judd – MSU Extension union recognition
9. Carrie Grishaber – MSU Extension union recognition
10. Lizz Duran – Recognize our right to form a union
11. Erik Altmann – Faculty union
12. Tyler Augst – Organizing an MSU Extension union
13. Stathis Pauls – MSU Extension unionization
14. Ning Hsieh – Union recognition
15. Marc Breedlove – Union for faculty
16. Valerie von Frank – MSU
17. Nasim Saed – Divestment
18. Isabella Tillotson – University investment in Israel
19. Owen Connolly – Divestment
20. Saba Saed
21. Brenda Tracy – RVSM
22. Karen Truskowski – RVSM
23. Abigail Rodriguez – RCAH merger with CAL
24. Mike Balow – Putting MSU in a good position to move forward in 2025

Stefan Fletcher provided the following remarks.

I do want to address the comment made earlier about the vote on the State of Michigan Fiscal Year Capital Outlay Request and the Five-Year Capital Plan. I have conferred with Counsel that we do believe that the board did vote on that particular action. Unless the board members are concerned, we can conclude.

13. Request to Adjourn

On a motion by Trustee Pierce, supported by Trustee Scott, **THE BOARD VOTED to adjourn** at 12:30 p.m.

Respectfully submitted,



Stefan Fletcher
Secretary and Chief of Staff to the Board of Trustees

(Dr. Angela Chia-Chen Chen) Introduction October 25, 2024

Dr. Angela Chia-Chen Chen is a Professor and the McLaren Greater Lansing Endowed Chair for Behavioral Mental Health Nursing Education at the College of Nursing, which she joined last summer. As the first endowed chair in the college, she leads the college's efforts in partnership with clinical and community partners to develop strategic educational initiatives and innovative practice models aimed at enhancing inclusive and equitable behavioral mental health and wellbeing within the community.

Dr. Chen holds a Bachelor of Science in Nursing from National Taiwan University and received her graduate education at the University of Washington in Seattle, where she earned a Master of Science in Psychosocial and Community Health Nursing, a post-master's certification in psychiatric mental health nursing, and a PhD. Recognized for her pioneering research and clinical expertise, she has been inducted as a fellow of the American Academy of Nurse Practitioners.

Dr. Chen's research focuses on promoting mental and behavioral health among vulnerable youth through technology-driven prevention programs. She has developed innovative, theory-based interventions, such as video games and digital stories, to enhance communication about the human papillomavirus (HPV) vaccine, reduce vaccine hesitancy through shared decision-making between youth and parents, and promote vaccination as a cancer prevention measure. Her research also includes work conducted in the aftermath of Hurricane Katrina, where she assessed the mental health needs of Black and Vietnamese refugee populations in New Orleans. Additionally, her studies on discrimination and health among minority nurses and Asian Americans during the COVID-19 pandemic have received wide recognition, with her leadership in a multinational working group addressing ethical and methodological challenges and her research featured by the Natural Hazards Center.

As Principal Investigator, Dr. Chen has led 22 grants and served as Co-Investigator or consultant on 19 additional studies. She has mentored 136 students, postdoctoral fellows, and junior faculty in research and career development. To date, she has shared her findings at over 150 conferences alongside her colleagues, students, and community partners, and has received numerous national awards for her contributions to science, clinical practice, and mentoring.

Please welcome, Dr. Angela Chia-Chen Chen.



College of Nursing
MICHIGAN STATE UNIVERSITY

Leveraging Innovative Technology to Promote Vaccination among Youth

Angela Chia-Chen Chen, PhD, MS, RN, PMHNP-BC, FAANP

Professor, McLaren Greater Lansing Endowed Chair for Behavioral Mental Health Nursing Education

Presentation to the MSU Board of Trustees Oct. 25, 2024

About me:

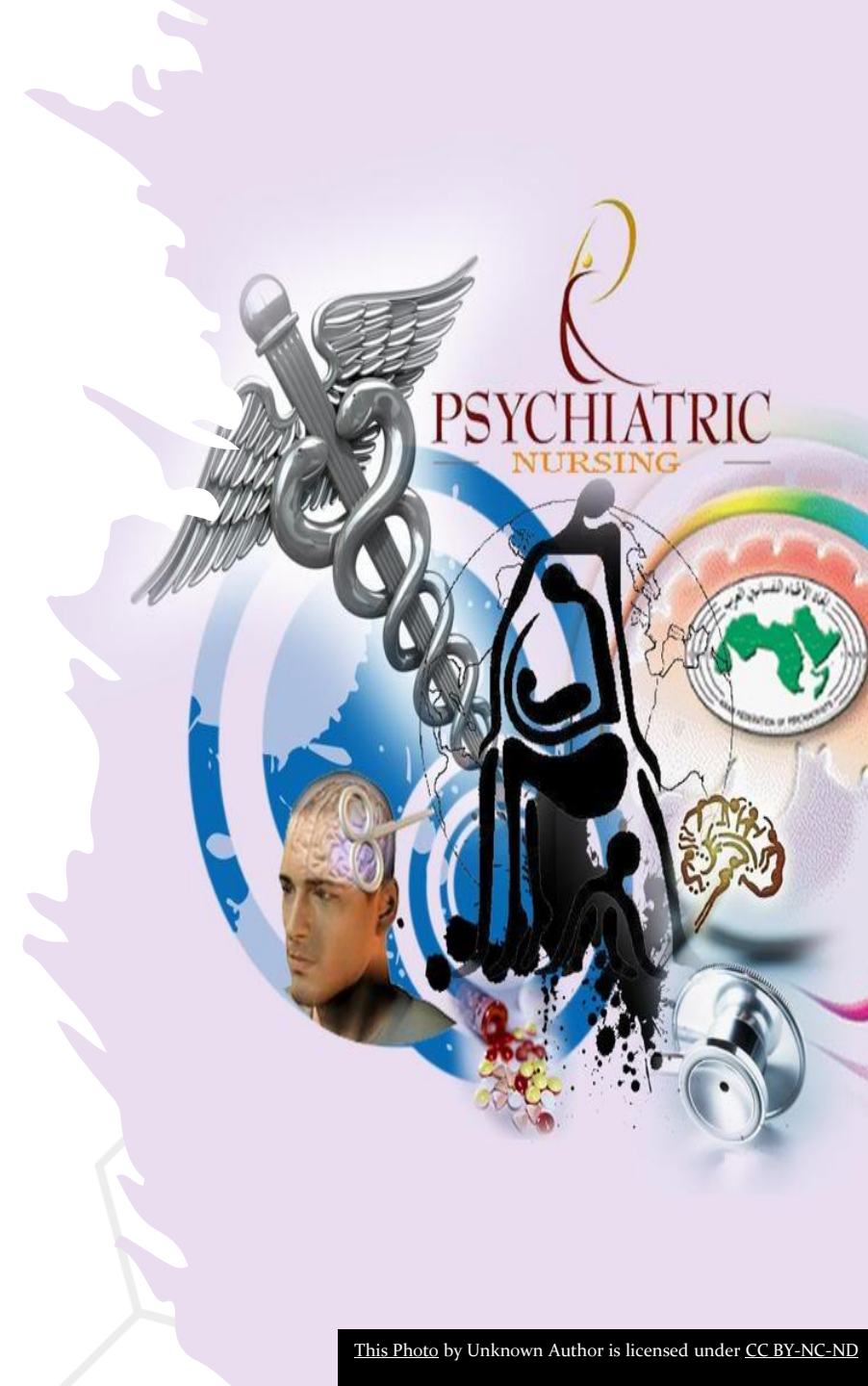
Research: Tech-based interventions to address behavioral and mental health issues in vulnerable populations.

Practice: Psychiatric/Mental Health Nurse Practitioner

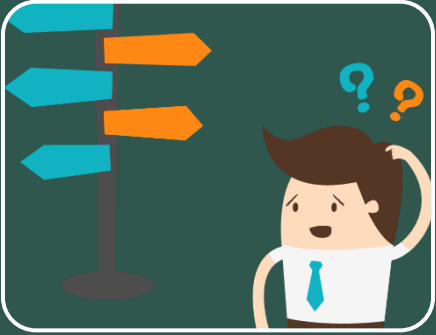
Topics for today's talk:

Examples of leveraging technology to design **user-friendly, developmentally, linguistically, and culturally congruent** interventions to encourage vaccination among youth.

- Human papillomavirus (HPV) Health Game for youth and their caregivers
- Digital storytelling (DST) intervention for immigrant mothers with unvaccinated youth



Do these interventions work?



**Increase
knowledge
and
awareness**



**Promote
positive
attitudes**



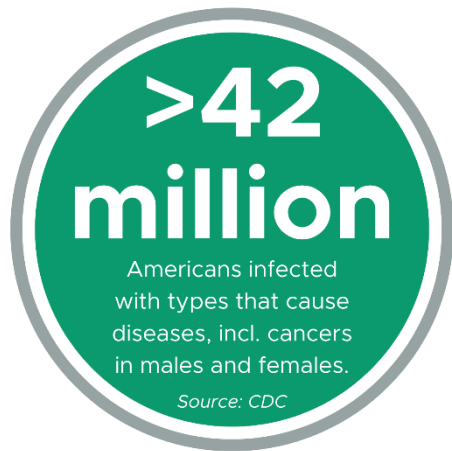
**Boost
vaccine
intention
& uptake**





Why the HPV vaccine?

HPV infection, the most common sexually transmitted infection in the U.S. and globally, is related to cancers in males and females.



Vulnerable populations

- **Vietnamese American/Immigrant** females had the highest rates of HPV-related cervical cancer mortality compared with White counterparts (**18.9 vs. 7.1** per 100,000).
- **The vaccination completion rate is low** (e.g., **9%**) in VA/I females, substantially below the Healthy People 2030 goal of **80%**.

Who?

- **Youth:** HPV vaccine is effective and safe in preventing its related cancers; it is recommended for **boys and girls at age 11-12 years** and can be started at age 9 (CDC, 2021).
- **Parent/Caregiver:** role in health decision-making.
- **Immigrant/refugee population:** limited English proficiency, lack of knowledge, beliefs that vaccination would encourage children's premarital sex were associated with low vaccination.

HPV



DETECTIVE

press M/F and then space to start



This body is under attack by HPV!

Your mission is to eradicate the body from the evil HPV virus by using the HPV vaccine you have to finish each level to collecting each of the knowledge drops...



Knowledge Drop



Check Point



Jump



Move Left



Shoot



Move Right

Life:



258.2

HPV is a very common virus that is spread during sexual activity with another person.

<tap B button to close>



HPV Detective Game

Digital Storytelling

- **Community-based participatory method** to communicate culturally relevant health messages
- To promote **feelings of empowerment, sense of self-efficacy**, and have strengthened perceptions of **social support** to promote positive behaviors





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Digital Story



HPV Game for parent-child dyads

*MSU Peds Clinics
*Community

COVID Game for parent-child dyads

*Community

**Digital Storytelling
Vietnamese & Korean
immigrant families**

*Community

eHealth

**HPV animated videos
college students**

*MSU student advisory
board/community

**Videos to address
drinking issues in college
students**

*MSU

**Children's
pain, mental health &
substance misuse**

*MSU, Schools

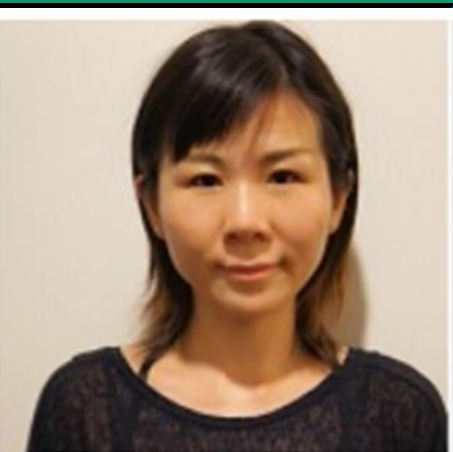




chenang6@msu.edu



College of Nursing
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Spartan Bus Tour



Attachment A

Michigan State University

Fiscal Year 2026 Capital Outlay Project Request and Five-Year Capital Plan

Section I: MSU Capital Outlay SFY26 5-Year Planning	
	FY25 Est. (mil.)
Capital Outlay Priority – Renovation and Addition	
• Engineering and Digital Innovation Center (EDIC) - New Construction - Research Support and Expansion	\$340.0M
MSU 5-Year Capital Planning (Alphabetical Order)	
Renovations and Additions	
• Akers Hall - Student room furniture/case goods replacement (312 rooms)	\$1.0M - \$1.4M
• Auditorium Building - Renovation of the main auditorium to support teaching, learning, outreach	\$32.3M - \$56.9M
• Bio-Engineering Facility (IQ) - Build-out 3rd & 4th Floor - Bio Design	TBD
• Biomedical Discovery	
◦ Biomedical Animal Resources - Provision for Large Animal Housing & Surgery	\$15.2M - \$22.9M
◦ Clinical Center A-Wing – Renovate for Research Expansion	\$87.9M - \$102.3M
◦ Clinical Center B-Wing – Renovate for Research Expansion & Learning	\$20.4M - \$27.3M
• Breslin Center - Arena special event lighting control panel replacement (lifecycle)	\$1.0M - \$1.2M
• BSL-3 Research Expansion Multi-Species Flexible Housing/Procedure Space (Ph. 2 of 2)	\$13.0M - \$14.4M
• BSL-3 Research Expansion - Additional Labs	\$18.1M - \$21.7M
• Case Hall - 4 Passenger Elevators	\$1.5M - \$1.7M
• Chip Testing Facility	\$400.0M - \$500.0M
• College of Social Science - Office & Teaching Lab Renovations in Berkey Hall	\$1.9M
• Core Aquatic Species Research Facility - Renovation and/or Addition Research Support & Expansion	\$30.8M - \$37.3M
• Engineering - Renovations - Research & Learning (New Construction Related Backfill)	\$12.3M - \$15.6M
• Grand Rapids Research Center (GRRC) 5th Floor Lab Fit-out	\$9.3M - \$9.7M
• HCI Hagadorn Renovations for Future Clinical Consolidation & Expansion	TBD
• Holmes Hall - New - Life Safety System (installaton located in all areas of building)	\$15.5M - \$16.0M
• Holmes Hall - Living wings - vertical riser - domestic water supply piping lifecycle replacement	\$7.0M - \$7.5M
• Holmes Hall - Student room furniture/case goods replacement (664 rooms)	\$1.4M - \$1.5 M
• Hubbard Hall - Student room bed replacement (1250 beds)	\$1.0M - \$1.2M
• Kellogg Center - 4 Elevator Replacements	\$1.0M - \$1.1M
• Kellogg Center - tower roof replacement & chilled water loop replacement, masonry repairs on tower	\$1.5M - \$1.7M
• Kinesiology Space Improvements & Expansion at IM Circle	\$30.0M - \$35.0M
• Kresge Art Center - Comprehensive Renovations - Teaching & Learning, Research	\$53.8M - \$58.0M
• Learning Space Improvements - Annual Investment for Upgrades & Improvements (\$6M annually)	\$6.0M
• McDonel Hall - 4 Passenger Elevators	\$1.5M - \$1.7M
• McDonel Hall - New - Life Safety System (installation located in east & west living wings)	\$10.7M - \$11.0M
• McDonel Hall-Living wings-vertical riser-domestic water supply piping lifecycle replacement	\$4.5M - \$6.0M
• McDonel Hall - Student room furniture/case goods replacement (580 rooms)	\$1.2M - \$1.4M
• MSU Union - Back of House 1st Floor Renovation	TBD
• Munn Ice Arena LED replacement	\$1.0M - \$1.1M
• Old Botany - Comprehensive Renovation	\$13.4M - \$14.3M
• Olympic Sport/Multi-Purpose Arena	\$95.0M
• Outdoor Track Relocation	\$5.2M - \$5.3M
• Owen Hall domestic water piping riser replacement	\$4.5M - \$6.0M
• Parking Lot 46 (Integrated Plant Sciences)	\$1.7M - \$1.8M
• Plant & Environmental Sciences - Renovate Existing Plant Biology Building Research, Teaching & Learning	\$93.7M - \$123.8M
• Spartan Stadium - Concession stands point of sale equipment & software	\$1.4M - \$1.5M
• Spartan Stadium deferred maintenance	\$2.0M - \$2.1M
• Spartan Stadium - Modernization	TBD
• Spartan Stadium Public Art	\$1.0M - \$1.1M

Section I: MSU Capital Outlay SFY26 5-Year Planning	
• Spartan Stadium Videoboard Replacement	\$8.0M - \$10.0M
• Spartan Village Apartment Buildings Decommissioning	\$1.0M - \$1.1M
• VanHoosen Hall - Apartment renovations, new life safety system installation, mechanical renewals	\$1.8M - \$2.0M
• Wilson Hall - Living wings - domestic water supply vertical riser piping lifecycle replacement	\$4.5M - \$6.0M
• Wilson Hall - New - Life Safety System (installation located in east and west living wings)	\$10.7M - \$11.0M
• Wilson Hall - Student room furniture/case goods replacement (579 rooms)	\$1.2M - \$1.4M
• Workplace Strategic Space Planning Modifications - Various Buildings	TBD
New Construction - New Building	
• Chemical Waste Facility - New Construction	\$40.5M - \$40.9M
Major Systems Maintenance & Utilities (Alphabetical Order)	
• Breslin Center Replace main arena roofs & masonry restoration	TBD
• Chemistry HVAC Renewal	\$43.1M - \$45.5M
• Chemistry Replace MBC lab controllers	\$11.0M
• Communication Arts Replace controls on HVAC units 1-15	\$1.1M
• Computer Center Replace dry cooler & pumps	TBD
• Computer Center Replace PCB transformers & related equipment	\$3.0M
• Holden Hall Replace PCB transformers & related equipment	\$1.5M
• Human Ecology Replace sub-basement sanitary mains	TBD
• Library Replace fire alarm system	\$2.5M - \$4.0M
• Life Science Building (A&B) HVAC replacement & related (phased approach)	\$86.2M - \$91.2M
• Life Science Building Replace PCB transformers & related equipment	\$2.0M
• Mill & re-pave Shaw Lane	\$5.1M
• Packaging Building Replace PCB transformers & related equipment	\$3.0M
• Public Safety Replace fire alarm system	\$1.5M - \$3.0M
• Utilities (5-year) - Infrastructure Renewal & Power Plant Modernization	
◦ #2 SteamA50: A77 Turbine Generator Stator Rewind	\$3.1M - \$3.5M
◦ Demolition - Unit 4 Boiler & Replacement with New High Pressure Boiler	\$30.0M - \$40.0M
◦ East Cooling Tower Replacement	\$9.7M - \$10.2M
◦ Extend campus electrical service to wellhouses 21-24	\$1.5M - \$3.0M
◦ Farm Lane Infrastructure Replacement & Extension (phase 1)	\$10.0M - \$12.0M
◦ Farm Lane Infrastructure Replacement & Extension (phase 2)	\$10.0M - \$12.0M
◦ Install 4th RICE Engine	\$21.5M - \$22.8M
◦ Power Plant Substations Renewal & Expansion	\$12.0M - \$15.0M
◦ Regional Chilled Water Plant - Convert to Electric Chillers	TBD
◦ Replace combustion turbine rotating assembly	\$3.5M - \$4.5M
◦ Replace Gas Compressor Building (0065R)	\$1.5M
◦ Replace Power Plant Motor Control Centers	\$3.1M - \$3.4M
◦ Replace water main distribution - (\$1.0M annually)	\$1.0M
◦ Replace wells/wellhouses (phase 1)	\$2.0M - \$3.0M
◦ Replace wells/wellhouses (phase 2)	\$2.0M - \$3.0M
◦ Replace wells/wellhouses (phase 3)	\$2.0M - \$3.0M
◦ Service/Bogue Intersection & Utility Extension	\$9.0M
◦ Steam distribution renewal - (\$1.0M annually)	\$1.0M
◦ TB Simon automated load shedding system	TBD
◦ Transition to off-site generation for demineralizer	\$1.0M - \$1.5M
• Vet Diagnostic Lab Replace chillers	TBD



Board of Trustees Policy

POLICY NUMBER: BOT 614

POLICY NAME: Real Estate

Effective Date:	October 25, 2024
Last Review Date:	January 25, 2013
Next Scheduled Review Date:	October 2029

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I. POLICY STATEMENT

This Real Estate Policy supplements Article 12 of the Bylaws of the Board of Trustees of Michigan State University ("board") with respect to real estate and other property transactions. ("Board"). "Real Estate" means interests in land (surface or subsurface), buildings, air rights, water rights, and mineral rights.

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II. RESPONSIBLE OFFICE

Office of Infrastructure Planning and Facilities.

III. SCOPE

This policy applies to existing real estate and other property governed by the Board of Trustees and real estate and other property that the University wishes to acquire, sell, or lease on behalf of the board.

IV. DEFINITIONS

Real Estate: Interests in land (surface or subsurface), buildings, air rights, water rights, and mineral rights.

V. POLICY

Purposes: University real estate should:

- (i) serve the University's instructional, research, or outreach missions;
- (ii) provide protection for other University real estate; or
- (iii) be held for future such uses ("University purposes").

1. Acquisition or Sale: Based upon its assessment of the University's needs and suitability independent appraisal of real estate suitable for University purposes that becomes available for purchase, the administration may recommend that the Board acquire or dispose of purchase the real estate. Except as provided in this policy, acquisitions, sales, and other dispositions of real estate will require approval by the Board of Trustees. The administration may obtain rights to acquire or sell real estate such as purchase agreements or options, contingent on approval by the Board of Trustees. If necessary, the administration may obtain options to purchase real estate pending final action by the Board with respect to the purchase, preferably after obtaining independent appraisal of the real estate to be optioned.

The president may acquire or sell real estate without prior approval by the board if such an acquisition or sale is necessary for the University to:

- (a) Avoid the loss of life, health, safety, or property;
- (b) Meet time limits established by a person or entity external to the university; or
- (c) Obtain cost savings for the university.

Any acquisition or sale of real estate without prior board approval shall be reported at or before the next regularly scheduled board meeting. Before proceeding with such an acquisition or sale, the president must consult with a minimum of two trustees. Ideally, these consultations will include the chair of the board and the chair of the Budget and Finance Committee. The board chair and the chair of the Budget and Finance Committee may request that the president consult with the full board before the acquisition of real estate proceeds. The vice chair of the board shall serve as an alternate for purposes of consultation under this subsection if the board chair or the chair of the Budget and Finance Committee has a conflict of interest that precludes either trustee from consulting with the president.

2. Gifts: Gifts of Real Estate to be used for University purposes and that will incur construction, operating, or maintenance expenses, or otherwise affect the University's operating budget, will require approval and acceptance by the Board of Trustees. Other gifts of Real Estate, including Real Estate designated for sale, may be accepted and sold by the administration in accordance with guidelines established by the administration. All gifts accepted by the administration shall be reported at the next regularly scheduled meeting of the Board of Trustees.

The Board may accept gifts of real estate to be used for University Purposes, including gifts subject to restrictions that do not render such use impractical. Gifts of real estate also may be accepted for sale. **Sale:** When University real estate is not needed for University Purposes, the real estate may be publicly offered for sale, with the terms of the offer, such as asking price and inclusion or exclusion of mineral rights, to be based

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~~upon independent appraisal and upon consultation with the Board Finance Committee. Any sale of University real estate will require Board approval.~~

~~**3. Easements:** The ~~p~~President and the Vice President for Strategic Infrastructure Planning and Facilities are each ~~s~~ authorized to grant easements and similar rights in University-owned real estate that do not materially affect its use for University ~~Purposes~~ purposes or its value. The president may delegate authority under this subsection to other university officials. The delegation shall be made in writing and a copy of the delegation shall be kept in the Office of the President.~~

~~**4. Real Estate Leases:** The ~~p~~President and Vice President for Strategic Infrastructure Planning and Facilities are each ~~s~~ authorized to execute on behalf of the ~~Board~~board, as lessor or lessee, leases of real estate for terms of less than ten years. ~~The president is authorized to execute on behalf of the board, as lessor, oil and gas mineral rights leases. and to execute on behalf of the Board, as lessor, oil and gas leases in accordance with the Board's prior separate delegation of authority concerning such leases. The president may delegate authority under this subsection to other university officials. The delegation shall be made in writing and a copy of the delegation shall be kept in the Office of the President.~~ Board approval ~~will be~~s required for execution of any other real estate leases. ~~Leases entered into on behalf of the university must be registered with the Real Estate Office.~~~~

~~**5. Administrative Policies and Guidelines:** The administration is authorized to establish administrative policies, procedures and guidelines for the acquisition, sale, disposition and management of University Real Estate consistent with the bylaws and policies of the Board of Trustees.~~

VI. HISTORY

Enacted: April 2, 1982
Amended: April 4, 1986
February 13, 2004
January 25, 2013
October 25, 2024

Retired Policy No. 02-06-05

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Board of Trustees Policy

POLICY NUMBER: 303

POLICY NAME: *Standards for Research*

Effective Date:	<i>March 20, 1970</i>
Last Review Date:	<i>October 25, 2024</i>
Next Scheduled Review Date:	<i>October 2029</i>

I. POLICY STATEMENT

Standards for sponsored research must be respectful of the purposes, needs, and integrity of the University and the rightful claim of the public interest; thus, it is incumbent upon the academic community to be mindful of the ~~conflict-of-interest situations which may arise~~ rights granted to scholars that protect their academic freedoms, and the various policies that govern research at the university.

II. RESPONSIBLE OFFICE

Office of Research and Innovation

III. SCOPE

Standards for Research apply to all scholars at Michigan State University, including faculty, academic and support staff, graduate and professional students, undergraduate students and administrators.

IV. DEFINITIONS

Export Controls: A set of U.S. laws and regulations that govern the transfer of controlled items, materials, software, data and services to destinations outside of the U.S., and at times, to non-U.S. persons within the United States.

Trade Sanctions: Financial and trade restrictions imposed against individuals, entities, and jurisdictions that violate U.S. foreign policy or national security goals.

Research Security: Requirements as outlined by congressional mandates, executive orders, federal funding agencies, and other applicable regulations to safeguard the research enterprise against the misappropriation of research and development to the detriment of national or economic security, related violations of research integrity, and foreign government interference. Institutional research security programs should include elements of cyber security, foreign travel security, insider threat awareness and identification, and, as appropriate, export control training.

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IV. POLICY

The MSU Faculty Handbook (Handbook), Graduate Student Rights and Responsibilities (GSSR) and references therein outline the rights and obligations of faculty, graduate students and other researchers as they relate to the pursuit of their research and creative activity. The policy affirms the fundamental right of academic freedom for researchers while emphasizing the need to balance this right with their associated responsibilities. The University looks to the members of the research community to exercise their rights responsibly and to meet their obligations fully as professionals.

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Research projects ~~should~~ must comply with federal, state, and local regulations, and conform to all appropriate ~~and established~~ university policies established at MSU that govern the conduct of research. Oversight of these research policies and practices are the responsibility of the Office of Research and Innovation and include: Responsible and Ethical Conduct of Research; Conflict Disclosure and Management; Human Research Protection; Stem Cell Research; Animal Research and Animal Care; Environmental Health & Safety; Research Security; Export Control and Trade Sanctions; Sponsored Projects, Fee-for-Service, and Gifts (per Manual of Business Procedures); and Patent and Copyright. (e.g., patents, copyrights, the use of human and animal experimental subjects, the use of radioactive isotopes and other hazardous substances, etc.).

Research compliance standards will be maintained and updated as necessary by the Office of Research and Innovation to remain consistent with changes in regulations. Such procedures are available on the Office of Research and Innovation website (research.msu.edu). All scholarship should also be consistent with the policies and plans of the department(s), college(s) centers, institutes and facilities in which the research will be conducted. ~~Sponsored research should be consistent with the policies and plans of the department(s) and college(s) in which the research will~~

~~be conducted.~~

The University should retain for its scholars, including students, the right of first publication. The University should also retain for its scholars, including students, the right to utilize for research and education purposes any intellectual property developed under a Sponsored Research Project. Additionally, any use of University background intellectual property in a Sponsored Research Project should not impede the University's right to commercialize such background intellectual property. The imposition of restriction on publication of research results is incompatible with the basic concept of an educational institution. Exigencies at times may make exceptions to this policy on publication necessary, specific examples including projects in the interest of national defense that may be appropriately managed within the MSU University Research Organization (URO) or the provision of non-research services to a sponsor that are properly characterized as Fee-for-Service as outlined in MOBP Section 315 (MOBP-315). ~~of national defense may at times make exceptions to this policy on publication necessary.~~

Prior to accepting grants or contracts which do not cover all direct and indirect costs, the institution may seek alternative sources of financial support with full recognition that it is making a contribution to the cost of the work. The right to make this decision is delegated to the Office of Research and Innovation under the IDC waiver (Waiver) and matching funds commitment processes (Cost Share).

~~Research projects should conform to established University policy on patent rights.~~

III.VI. PROCEDURES

Not applicable.

VII. RELATED POLICIES AND INFORMATION

Academic Freedom

Conflicts of Interest, Faculty/Academic Staff

Faculty Rights and Responsibilities

Students Rights and Responsibilities

Outside Work for Pay

Patent and Copyright

MSU Faculty Handbook (Handbook)

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VII. HISTORY

Enacted: March 20, 1970

Amended: December 3, 1982;

October 25, 2024

Retired Policy No. 03-05-01



Board of Trustees Policy

POLICY NUMBER: BOT 103

POLICY NAME: Conflict of Interest Policy

Effective Date:	October 25, 2024
Last Review Date:	May 15, 2020
Next Scheduled Review Date:	October 2029

I. POLICY STATEMENT

[This policy clarifies the parameters surrounding actual and potential conflicts of interest for members of the Board of Trustees. The policy includes an affirmation of a trustee's fiduciary responsibilities to the University and outlines how actual or potential conflicts of interest are to be managed and disclosed.](#)

II. RESPONSIBLE OFFICE

[The Secretary and Chief of Staff to the Board of Trustees \("Secretary"\) and the General Counsel are responsible for advising trustees on this policy.](#)

III. SCOPE

[This policy applies to members of the Board of Trustees.](#)

IV. DEFINITIONS

[Duty of Care: Requires governing board members to carry out responsibilities in good faith and with the level of diligence, care, and skill which ordinarily prudent persons would reasonably](#)

exercise under similar circumstances in like positions. Accordingly, a board member must act in a manner that they reasonably believe to be in the best interests of the institution.

Duty of Loyalty: Requires governing board members to act in good-faith and in a manner that is reasonably believed to be in the interests of the University and its public purposes rather than their own interests or the interests of another person or organization. The governing board member must not act out of expedience, avarice, or self-interest.

Duty of Obedience: Requires governing board members to ensure that the University is operating in furtherance of its stated purposes, operating in compliance with the law, and acting in accordance with its own policies and governing documents.

Fiduciary: A fiduciary relationship is one of trust or confidence between parties. A fiduciary is someone who has special responsibilities in connection with the administration, investment, monitoring, and distribution of assets of the University, including land, infrastructure, funding, reputation of the institution and its role in the community. Governing board members, as fiduciaries, act in accordance with the duties of care, loyalty, and obedience.

Gift: Any gratuity, favor, accommodation, discount, entertainment, hospitality, loan, forbearance, services, training, transportation, lodging, meals, kickback, or other items if there is reason to believe it was given to or received by a trustee or a trustee's family member due to the trustee's official status.

IV. POLICY

The people of Michigan, through the State Constitution, established the Board of Trustees of Michigan State University and granted the bBoard general supervision of the University. "The Constitution confers upon the Board of Trustees the freedom, power, and responsibility to develop a free and distinguished university and to promote the welfare of mankind through teaching, research and public service." Preamble, Michigan State University Board of Trustees Bylaws. In carrying out its public trust, the Board of Trustees has adopted this policy to enhance public confidence in the bBoard.

1. Fiduciary Responsibilities. Trustees will act in a manner consistent with their fiduciary responsibilities to the University. As fiduciaries, trustees have a duty of care, a duty of loyalty, and a duty of obedience to the University. Trustees will place the University's interests ahead of their private interests. Trustees will exercise their powers and duties in the best interests of the ~~Board and the~~ University and for the public good.

2. Conflict of Interest.

(a) A conflict of interest exists when a ~~t~~Trustee's financial interests or other opportunities for personal benefit may compromise, or reasonably appear to compromise, the ~~t~~Trustee's independence of judgment in fulfilling his/her/their Board-board duties.

(b) A conflict of interest can arise due to the indirect personal financial interests of a ~~t~~Trustee that may occur through relationships with third parties such as a trustee's immediate family, business relationships, fiduciary relationships, professional interests, or investments.

(c) Trustees will ~~endeavor to~~ remain free from the influence of, or the appearance of, any conflicting interest in fulfilling their bBoard duties. Trustees will exercise care that no detriment to the University results from conflicts between their interests and those of the University.

(de) Trustees will ~~attempt to~~ refrain from accepting duties, incurring obligations, or engaging in activities that would be incompatible with, or in conflict with, their ~~Board-board~~ duties.

~~III~~3. Contracts. No ~~t~~Trustee shall have a pecuniary interest, whether direct or indirect, in any contract with the University that would induce or have the potential to induce action on the part of the ~~t~~Trustee to promote the contract for ~~his/her-their~~ own personal benefit.

~~IV~~4. Use of Authority/Information. Trustees will not use their positions, or any privileges or information attendant to their offices, to obtain or provide others with a benefit that is inconsistent with the University's interests.

~~V~~5. Outside Influence. No ~~t~~Trustee will solicit or accept any gift, loan, or other thing of value, or the promise thereof in the future, from anyone outside the University, which would tend to influence improperly the manner in which the ~~t~~Trustee performs ~~his/her-their~~ duties.

~~VI~~6. Competition with University. No ~~t~~Trustee will knowingly compete with the University for any property, asset, or opportunity, which may be of interest to the University, unless the University has been informed of the opportunity on a timely basis and has declined to act on it. ~~If a trustee may plan to act on an~~the opportunity should the University decline to do so, the trustee will not be part of any University decision to decline the opportunity.

~~VII~~7. Diversion of Opportunity. No ~~t~~Trustee will divert to another individual or entity an opportunity which may be of interest to the University, unless the University has been informed of the opportunity on a timely basis and has declined to act on it.

~~VIII~~8. Disclosure of Conflicts. Trustees will sign an annual conflict of interest disclosure statement which certifies that, at the time of signing, the trustee is aware of their affirmative duty to disclose any conflicts of interest and is unaware of any material conflict of interest between their private interests and those of the University at the time of signing. If in the course of their duties a ~~potential~~ ~~Trustee believes that he/she they may have a~~ conflict of interest ~~arises or is notified of a complaint of non-compliance with this Policy,~~ the ~~t~~Trustee shall promptly and fully disclose the details of the potential conflict to the Secretary ~~to the Board of Trustees~~ and shall refrain from participating in any way in the matter to which the conflict relates until the conflict question has been resolved. This recusal is required for an identified conflict of interest or even the appearance of a conflict of interest. The Secretary ~~to the Board of Trustees~~ shall inform the Chair~~person~~ of the Audit, Risk and Compliance Committee, ~~the President,~~ and the General Counsel of all conflict of interest ~~questions-concerns~~ which have been disclosed to the Secretary.

~~9.~~ Trustees Emeriti. Trustees Emeriti must not disclose any privileged or confidential information that they acquired acting as a board member. This provision extends after their term as a board member expires. Trustees Emeriti may not enter into a new or expanded business relationship with the University. This Policy shall apply to Trustees Emeriti for a period of one year following the end of their term of office. This section applies to those trustees who leave the board without obtaining Trustee Emeritus status.

~~X~~10. Interpretation. This Policy is to be interpreted and applied in a manner that will best serve the interest of the University.

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V. PROCEDURES

1. Determining Conflicts. The opinion of the General Counsel ~~will shall~~ be final with regard to determining compliance with this Policy. ~~The General Counsel uses a 'reasonable observer threshold in determining compliance as described below:~~

~~(a) If a reasonable observer, having knowledge of all the relevant facts and circumstances, would conclude that a trustee has an actual or potential conflict of interest in a matter related to the University, then a conflict of interest is determined to exist.~~

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2. Addressing Conflicts. If it is determined that a conflict of interest exists, the Chair ~~person of the Audit, Risk and Compliance Committee, the Secretary to the Board of Trustees,~~ and the General Counsel shall work with the affected ~~t~~Trustee to address the conflict and explore ~~alternative~~ arrangements that would ~~eliminate~~ resolve or manage the conflict. If after reasonable efforts, it is not possible to reach a mutually acceptable alternative arrangement, the transaction shall be prohibited.

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3. Violations. If a ~~t~~Trustee fails to disclose a conflict of interest or a conflict is otherwise discovered after the fact, the matter shall be forwarded to the Office of Audit, Risk and Compliance ~~and General Counsel~~ for review and corrective action.

VI. RELATED POLICIES AND INFORMATION

This Policy is in addition to any obligations imposed on a ~~t~~Trustee by the State law on conflicts of interest, P.A. 1968, No. 317, MCL 15.321 et seq.

VIII. HISTORY

Enacted: ~~12/06/2006~~ December 6, 2006

Amended: ~~05/15/2020, May 15, 2020~~
~~October xx, 2024 09/06/24~~

Retired Policy No. 01-01-10



Michigan State University

Board of Trustees

Annual Conflict of Interest Acknowledgement and Disclosure

The people of Michigan, through the State Constitution, established the Board of Trustees of Michigan State University and granted the board general supervision of the University. "The Constitution confers upon the Board of Trustees the freedom, power, and responsibility to develop a free and distinguished university and to promote the welfare of mankind through teaching, research and public service." Preamble, Michigan State University Board of Trustees Bylaws. In carrying out its public trust, the Board of Trustees has adopted BOT 103, *Board of Trustees Conflict of Interest Policy*, to enhance public confidence in the Board.

I have read the Conflict of Interest Policy (BOT 103) and comply fully with its items and conditions at all times during my service as a trustee. If at any time following the submission of this document, I become aware of any actual or potential conflicts of interest, or if the information provided below becomes inaccurate or incomplete, I will promptly notify the Secretary of the Board of Trustees and follow all requirements mandated in BOT 103 to resolve such a conflict.

Disclosure of Actual or Potential Conflicts of Interest

1. Do you, or does any member of your immediate family, have a significant financial interest in any entity that does business or, to the best of your knowledge, intends to do business with the University? Yes No

If yes, please describe.

2. Are you a member of the board of directors (or of the governing board if it is not called the board of directors) or of an advisory board of any entity that reasonably could hold the potential for a conflict of interest involving your service as a trustee? Yes No

If yes, please list and describe the nature of the board and entity.

3. Do you (a) own or control, (b) serve as the general partner of, or (c) have a material interest* in, any entity that reasonably could hold the potential for a conflict of interest involving your service as a trustee? Yes No
If yes, please list.

*A "material interest" is a direct or indirect ownership of more than 5 percent of the total assets or capital stock of any business entity.

Board of Trustees Member Printed Name: _____

Board of Trustees Member Signature: _____

Date: _____

MICHIGAN STATE UNIVERSITY

SPONSORED RESEARCH AGREEMENT TERM SHEET

Party:	Great Lakes Crystal Technologies, Inc.
Project Description:	High-Performance Diamond Electronics for Next Generation Defense Systems
Term:	10/1/2024- 09/30/2027
Financial Terms:	\$751,068 funded by an Applied Research Institute/Dept of Defense contract
Services Provided:	By MSU to company: Perform simulations to understand the doping variations. Run converter tests of diamond diodes and transistors. By company to MSU: None
Use of University	
Facilities/Personnel:	Engineering Research Complex. Dr. Edward Gebara (Principal Investigator); Dr. Timothy Grotjohn (Key Personnel)
Organization Type and	
Domicile:	Incorporated in Delaware. Corporate headquarters are in East Lansing, MI.
Personnel Interest:	Dr. Timothy Grotjohn, MSU Professor in the Department of Electrical and Computer Engineering holds a financial interest in this company.



Office of
**RESEARCH
AND INNOVATION**

Douglas A. Gage, Ph.D.
Vice President

Hannah Administration Bldg.
426 Auditorium Rd, Rm 249
East Lansing, MI 48824

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Fax: 517/432-1171

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MICHIGAN STATE

UNIVERSITY

TERM SHEET

Party:	IORA Nature Tech, Inc.
Project Description:	Option and Research Use License, TEC2025-0005 "A digital measurement, reporting and verification platform for forest and tree carbon and emissions estimation using advanced remote sensing and deep machine learning tools."
Term:	October 15, 2024 to April 15, 2025
Financial Terms:	None, consideration is provisional of business plans and due diligence in preparation for licensing.
Services Provided:	By MSU to company: none By company to MSU: none
Use of University Facilities/Personnel:	None
Organization Type and Domicile:	C-corporation, Delaware
Personnel Interest:	Michigan State University (MSU) Professor David Skole, Department of Forestry and Jay Samek, Department of Forestry holds an equity interest of 1% or greater in IORA Nature Tech, Inc.



Office of
**RESEARCH
AND INNOVATION**

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